

HARBOUR

Notes from Joint Board Away Day Friday 6 October 2023

Present: Caitlin McCorry David Welsh Kevin Anderson
Leigh Eardley Vendula Pavlikova Jim Sherval
Campbell Whyte Iain MacPhail

Staff: Heather Kiteley Gordon Cameron Wendy Farmer
Alison Petretti Angela Morgan Lynnmarie McAllister
John Murray Ngeme Ntuli Tina Bell
Kevin Wilson Mark Milne Alan Brown
Martina Healey Mark Hastie Charlotte Gray

Apologies: Anthony Gillespie
Brian Reilly
Liz McLean
Victoria Hennessy

David welcomed and thanked everyone for giving up their time to attend the Away Day. The day will be focussed around our Strategic 3 year Plan in what has been a very challenging year for the organisation.

Ice Breaker – John Murray

Murray provided a logo quiz which was good fun and one team scored 20.

Business Planning for 2024-25

Board members rotated round four tables to have a discussion and give their ideas on each subject. Staff members were allocated to each table.

Harbour Homes
Harbour Lettings
Harbour Connections
Harbour Multi-Trades

Carbon Footprint / Sustainability Plan Presentation – Chris Asensio and Markus Hiemann

Chris & Markus were appointed by Harbour in August 2022, to provide Harbour with their carbon footprint calculations. They have both worked with Housing Associations in Scotland. The below helped with the calculations.

- Staff Survey completed detailing means of transport and how staff travel to work
- Energy usage in our buildings
- Carbon footprint tool has been given to the sustainability group

HARBOUR

- Harbour received funding from the Big Lottery to employ Energy Advisors to give advice and help our tenants to save money where they can.

Group Strategic Plan 2025-2028

Discussion took place around the strategic plan and the Board agreed to refine the plan taking into consideration the below:

- What is important to the group?
- The Group has changed fundamentally and no longer just RSL focus.
- What can we do with the financial/resourcing constraints?

Ngeme advised the biggest concern was the wellbeing of the staff due to the many projects currently in progress.

Board members and staff broke into three groups and discussed the below:

- Mission & Vision
- Values & Operating Principles - [NN Values and Operating principles.docx](#)
- Strategic Themes

David closed the meeting at 2.45pm and thanked staff for all the preparation put into an informative day. David also thanked the Board members for their attendance.